INVERTIS UNIVERSITY, BAREILLY Report of Ph.D. Thesis Viva Voce Examination

Name of the Candidate: Anshika Prakash

Topic: Enhancing Organizational Performance of Telecom Companies through Organizational Citizenship
Behaviour and Organizational Commitment

Name of Department: Management Studies
Date of Registration/URDC: 10.09.2013
Date of Viva Examination: 17.05.2018

Supervisor: Dr. Saileswar Ghosh

Enrollment No. 121002

Report of The Oral Board

Comments:

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Ph D Coordinator

Approved by Vice Chancellor
Invertis University, Barelly

Registrar Invertis University Bareilly

CERTIFICATE

This is to certify that the thesis entitled 'Enhancing Organizational Performance of Telecom Companies through Organizational Citizenship Behavior and Organizational Commitment' submitted by Ms. Anshika Prakash, for the award of the degree of Doctor of Philosophy, in the Department of Management, Invertis University, Bareilly is a record of authentic work carried out by her under my supervision, as per the Invertis code of academic and research ethics. The matter embodied in this thesis is the original work of the candidate and has not been submitted for the award of any other degree or diploma.

Place: Bareilly

Date: 17-5-18

Signature of the Guide Dr. Saileswar Ghosh

Associate Professor Invertis University, Bareilly

It is to further certify that a viva voce examination was held on 17/may 2018 and the candidate was found suitable for the award of Doctor of Philosophy degree.

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