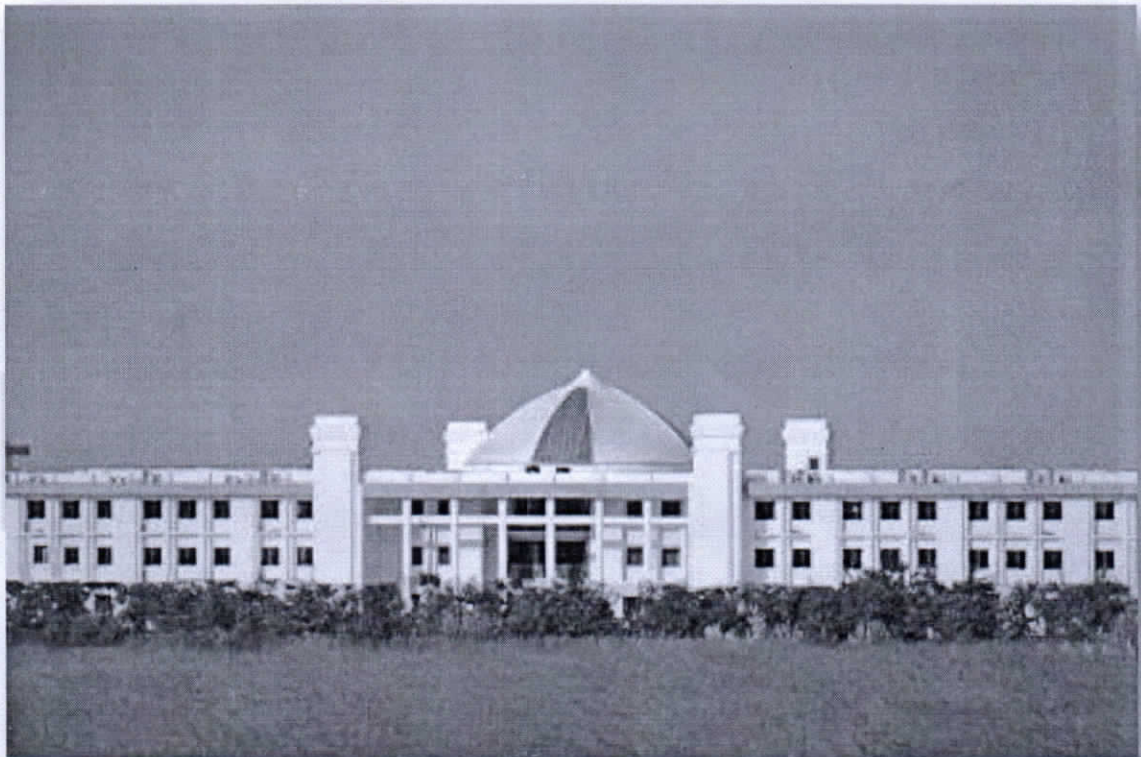


Research Promotion Policy

Guidelines for Support, Monitoring,
Compliance, and Review of Research Initiatives

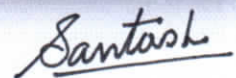




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Research and Development
Invertis University, Bareilly



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1. Introduction

The research promotion policy of Invertis University has been developed with the aim of creating an enabling environment for research excellence and innovation. The policy is designed to promote a culture of research among faculty, students, and staff, and to provide the necessary infrastructure, support, and resources to encourage and facilitate high-quality research across all disciplines.

Invertis University recognizes the importance of research as a fundamental component of academic excellence, and believes that research can play a critical role in addressing the complex challenges facing society today. The University is committed to supporting and promoting research activities that are relevant, impactful, and responsive to the needs of the local and global communities.

The policy outlines the guiding principles and procedures that govern research activities at Invertis University. It provides a framework for the development and implementation of research programs, and sets out the responsibilities of all stakeholders involved in the research process. The policy is intended to ensure that research is conducted with the highest ethical standards, and that research outcomes are disseminated and utilized in a responsible and effective manner.

This policy applies to all research activities conducted by faculty, staff, and students of Invertis University, as well as to any external individuals or organizations involved in research collaborations with the University. The policy will be reviewed and updated periodically to ensure its continued relevance and effectiveness.

2. Policy Statement

The research promotion policy of Invertis University is aimed at fostering a culture of research excellence and innovation among its faculty, students, and research staff. This policy is designed to provide a clear understanding of the University's commitment to research and its role in advancing knowledge and contributing to the economic, social, and cultural development of society.

The policy is guided by the principles of academic freedom, scientific integrity, and ethical conduct in research. It emphasizes the importance of high-quality research that

meets the highest international standards and promotes collaboration, interdisciplinary, and partnerships with industry, government, and other academic institutions.

The research promotion policy aims to create an environment that encourages and supports research activities across all disciplines and faculties. It recognizes that research is a core activity of the University, and that it is essential to attract and retain high-quality faculty, students, and research staff.

The policy is intended to be flexible and responsive to changing needs and opportunities in the research landscape. It encourages continuous improvement and innovation in research practice and recognizes the importance of investing in research infrastructure, facilities, and support services.

Invertis University is committed to ensure that its research promotion policy is aligned with national and international best practices in research, and that it promotes the highest standards of excellence and integrity in research. The policy is also designed to be consistent with the University's broader mission and strategic objectives, and to support its academic programs and activities.

3. Objectives

The objectives of the research promotion policy of Invertis University are as follows:

- 3.1 To foster a research culture and promote excellence in research across all disciplines in the University.
- 3.2 To encourage and support the development of interdisciplinary research programs that address complex and important societal problems.
- 3.3 To promote collaboration and partnerships among researchers within the University and with other national and international institutions.
- 3.4 To ensure that research conducted at the University has a significant impact on society, industry, and academia.
- 3.5 To ensure that all research conducted at the University adheres to the highest ethical standards.
- 3.6 To provide research support services that provide faculty and students opportunities to conduct high-quality research efficiently and effectively.

3.7 To recognize and reward the contributions of researchers to the University and to society.

3.8 To attract and retain the best talent in research and provide them with a stimulating and supportive research environment.

The objectives of this policy are aligned with the overall mission and vision of the University to be a world-class institution of higher learning and to contribute to the social, economic, and cultural development of the country. The achievement of these objectives will enhance the reputation of the University and help to attract external funding and partnerships.

4. Scope

4.1 This policy applies to all research activities conducted within the University, including those that involve the use of University resources or funding.

4.2 This policy is applicable to all faculty, research scholars, students, and staff engaged in research activities within the University.

4.3 This policy covers all aspects of research promotion within the University, including research funding, support services, collaborations, partnerships, ethical conduct, recognition, and rewards.

4.4 This policy also applies to all research conducted outside the University that involves University faculty, researchers, or students, or the use of University resources.

4.5 This policy does not supersede any existing policies, rules, or regulations related to research within the University. In case of any conflict between this policy and any other University policy, the more restrictive policy shall apply.

4.6 The University reserves the right to modify or update this policy at any time in response to changing research priorities, funding opportunities, or other circumstances. Any changes to this policy will be communicated to all stakeholders in a timely and transparent manner.

5. Definitions

This section aims to provide clear definitions of important terms related to research promotion within the University. These definitions will be used throughout the policy to ensure clarity and consistency in its implementation.

5.1 Research

Research is defined as a systematic investigation designed to develop or contribute to generalizable knowledge. It involves the collection, analysis, and interpretation of data with the aim of answering research questions or testing hypotheses.

5.2 Scholarly Activity

Scholarly activity refers to a broad range of intellectual activities undertaken by faculty members, including research, creative activities, and other forms of academic scholarship. These activities contribute to the advancement of knowledge, enhance teaching and learning, and promote academic excellence.

5.3 Research Team

A research team is a group of individuals who collaborate on a research project. It may include faculty members, students, staff members, and external collaborators. The research team works together to plan, execute, and disseminate research findings.

5.4 Research Ethics

Research ethics refer to the principles and guidelines governing the conduct of research involving human subjects, animals, or other forms of living organisms. These guidelines aim to ensure that research is conducted in an ethical and responsible manner, and that the rights and welfare of research participants are protected.

5.5 Intellectual Property

Intellectual property refers to creations of the mind, such as inventions, literary and artistic works, and symbols, names, images, and designs used in commerce. The University recognizes the importance of protecting intellectual property rights and encourages faculty members to pursue the appropriate legal protection of their intellectual property.

5.6 Research Compliance

Research compliance refers to the adherence of research projects to relevant laws, regulations, and policies governing research activities. It is the responsibility of the research team to ensure that their research is compliant with all applicable laws and regulations.

By providing these clear definitions, the University aims to ensure that all stakeholders have a shared understanding of the key terms and concepts related to research promotion, and can work together to achieve the objectives outlined in this policy.

6. Research Excellence

6.1 The University is committed to achieve and maintain excellence in research. The research conducted at the University should contribute to the creation of new knowledge and the advancement of the frontiers of knowledge in various fields of study.

6.2 The University encourages its faculty members to engage in research that is original, innovative, and of high quality. The research output should be published in reputed national and international journals and conferences.

6.3 The University supports and promotes research activities that have the potential for societal impact and provide solutions to real-world problems. The research should align with the national and international research priorities and goals.

6.4 The University recognizes the importance of interdisciplinary research in addressing complex problems and encourages collaboration across different departments, schools, and research centres.

6.5 The University provides an environment that fosters research excellence, including state-of-the-art research facilities, equipment, and resources. The University encourages faculty members to participate in national and international research collaborations, conferences, and workshops to enhance their research skills and knowledge.

6.6 The University values the contributions of its researchers and recognizes their achievements through various means, including awards, fellowships, and recognition programs. The University encourages its researchers to engage in activities that promote research excellence, including peer review, editorial positions, and participation in research societies and professional organizations.

6.7 The University regularly reviews and evaluates its research policies and procedures to ensure that they remain relevant, effective, and efficient. The University welcomes feedback from its stakeholders, including faculty members, students, and external collaborators, to improve its research activities and outcomes.

6.8 The University encourages its researchers to be responsible and ethical in conducting research, adhering to all relevant regulations, guidelines, and ethical standards. The University provides training and support for its researchers to ensure that they have the necessary knowledge and skills to conduct research in an ethical and responsible manner.

7. Interdisciplinary Research

In today's rapidly evolving world, research is no longer limited to traditional disciplinary boundaries. To keep pace with global advances and tackle complex societal challenges, it is essential to encourage interdisciplinary research.

Our University recognizes the importance of interdisciplinary research and encourages its faculty members and students to undertake such research projects. Interdisciplinary research promotes cross-fertilization of ideas and perspectives, encourages innovation and creativity, and addresses complex challenges that require a multi-dimensional approach.

To facilitate interdisciplinary research, the University will provide an environment that fosters collaboration and innovation across different disciplines. The University will encourage faculty members to collaborate with colleagues from other departments and disciplines, both within the University and with external partners.

The University will establish interdisciplinary research centers and institutes to promote and facilitate collaborative research projects. These centers will be supported by specialized staff and resources, including advanced equipment and technology, specialized databases, and access to research funding opportunities.

The University will also support interdisciplinary research through its academic programs by providing opportunities for students to undertake interdisciplinary research projects and courses.

To encourage interdisciplinary research, the University will develop policies and procedures to recognize and reward interdisciplinary research collaborations. The

University will also create platforms to showcase interdisciplinary research projects and disseminate the findings to the wider academic community.

Overall, the University will strive to create an environment that fosters interdisciplinary research and encourages collaboration across disciplines to address complex challenges and achieve research excellence.

8. Collaborations and Partnerships

In today's increasingly interconnected world, research collaborations and partnerships have become an integral part of the research ecosystem. At Invertis University, we recognize the importance of collaboration and partnership in advancing research and promoting innovation. Our research promotion policy aims to foster a culture of collaboration and partnership, both within the University and with external organizations.

8.1 Internal Collaborations

We will encourage and support collaboration and partnership among our faculty members and research staff, across different departments and schools. We believe that interdisciplinary research, which brings together experts from different fields, has the potential to generate innovative ideas and solutions to complex problems.

To facilitate internal collaborations, we will provide various platforms and resources, such as:

- Research seminars and workshops: We will organize regular seminars and workshops to provide opportunities for researchers to share their work, exchange ideas, and explore potential collaborations.
- Research interest groups: We will encourage researchers to form interest groups based on their research areas, to facilitate collaborations and discussions.
- Collaborative research grants: We will provide funding opportunities for collaborative research projects, to incentivize and support interdisciplinary research.

8.2 External Collaborations

We also recognize the importance of external collaborations and partnerships, both nationally and internationally, to enhance the quality and impact of our research. We actively seek out opportunities to collaborate with other universities, research

institutions, and industry partners, to leverage our expertise and resources and to promote knowledge transfer and innovation.

To facilitate external collaborations, we will provide various platforms and resources, such as:

- Memorandums of Understanding (MOUs): We will establish MOUs with other universities and research institutions to facilitate collaboration and exchange of expertise and resources.
- Joint research projects: We will collaborate with other universities and research institutions on joint research projects to promote interdisciplinary research and knowledge transfer.
- Industry partnerships: We will collaborate with industry partners to promote technology transfer, commercialization of research outputs, and to address real-world problems and challenges.

We recognize that effective collaboration and partnership require clear communication, mutual respect, and shared goals and objectives. Therefore, we will encourage our researchers to establish effective communication channels, establish shared objectives, and maintain regular communication with their collaborators and partners. We will also provide training and support to our researchers on effective collaboration and partnership.

9. Dissemination and Impact of Research

Dissemination and impact are critical aspects of research promotion that are often overlooked. At Invertis University, we recognize the importance of making research accessible and meaningful to the broader community. Dissemination of research findings can help in creating new knowledge, informing policy, improving practice, and advancing scientific inquiry.

The University encourages researchers to disseminate their research findings through various means, such as publications in scholarly journals, presentations at academic conferences, and sharing their work with relevant stakeholders. Researchers are encouraged to share their findings through various channels, including social media, blogs, and other online platforms.

In addition to disseminating research findings, the University recognizes the importance of measuring the impact of research. Impact can be measured in various ways, such as citations, downloads, and media mentions. To ensure that the impact of research is maximized, the University provides resources and support to researchers to help them promote their work effectively.

The University also encourages researchers to engage with the public and other stakeholders by translating their research findings into accessible and understandable language. This includes working with journalists and other media professionals to communicate research findings to the broader public.

Furthermore, the University also supports researchers in promoting their work through public engagement events, such as public lectures and exhibitions. The University recognizes that public engagement can help in creating new research collaborations, fostering dialogue between researchers and the public, and enhancing the impact of research.

In conclusion, the University recognizes that the dissemination and impact of research are crucial for promoting research excellence and achieving the University's research goals. The University provides resources, support, and guidance to researchers to help them disseminate their research findings effectively and maximize their impact.

10. Ethical Research Conduct

10.1 Introduction: At Invertis University, ethical research conduct is a fundamental requirement for all research activities. Researchers are expected to adhere to the highest ethical standards while conducting research and the University has established guidelines and procedures to ensure that this happens.

10.2 Ethical Principles: The ethical principles that guide research at Invertis University are based on the following four principles:

- **Respect for persons:** Researchers must respect the autonomy of all participants and obtain informed consent. Researchers must also ensure that vulnerable populations are protected.
- **Beneficence:** Researchers must ensure that their research does not cause harm to participants and that the potential benefits outweigh the potential risks.

- Non-maleficence: Researchers must ensure that their research does not cause harm to participants and that they minimize the risks involved.
- Justice: Researchers must ensure that the benefits and burdens of research are distributed fairly among all participants.

10.3 Ethical Approval: All research conducted at Invertis University must have ethical approval from the Institutional Ethics Committee (IEC). The IEC ensures that all research is conducted in compliance with ethical guidelines and that the rights and safety of participants are protected. Researchers must submit a research proposal and obtain ethical approval before starting any research activity.

10.4 Informed Consent: Informed consent is a crucial component of ethical research conduct. Researchers must ensure that all participants are fully informed about the research, including its purpose, procedures, risks, and benefits, before they agree to participate. Researchers must also obtain written informed consent from all participants. If participants are unable to give informed consent, researchers must obtain consent from their legal representatives.

10.5 Confidentiality and Privacy: Researchers must maintain the confidentiality and privacy of all participants in their research. They must ensure that all personal information is kept confidential and that participants' identities are protected. Researchers must also ensure that data is stored securely and only accessible to authorized personnel.

10.6 Data Management and Sharing: Researchers must ensure that all data collected in their research is managed and stored securely. They must also ensure that data is shared only in accordance with ethical guidelines and with the informed consent of participants. Researchers must ensure that data sharing is done in a manner that protects participants' confidentiality and privacy.

10.7 Animal Research: In the case of animal research, researchers must adhere to ethical guidelines for animal care and use. Researchers must obtain ethical approval from the Institutional Animal Ethics Committee (IAEC) before starting any animal research activity. They must also ensure that animals are treated humanely and that their welfare is protected.

10.8 Ethical Conduct: in International Research In the case of international research, researchers must ensure that their research is conducted in compliance with local ethical

guidelines and regulations. They must also ensure that the rights and welfare of participants in other countries are protected.

10.9 Ethical Conduct in Collaborative Research: In the case of collaborative research, researchers must ensure that all partners adhere to ethical guidelines and that the rights and welfare of participants are protected. Researchers must also ensure that data sharing is done in a manner that protects participants' confidentiality and privacy.

11. Research Funding:

11.1 General Principles

The University recognizes that the availability of research funding is essential to support the research activities of its faculty and staff. Research funding is critical for the procurement of essential resources such as equipment, facilities, and personnel. The University will, therefore, provide appropriate support to faculty and staff to secure research funding.

11.2 Sources of Funding

Research funding may be obtained from various sources, including but not limited to government agencies, private foundations, industry, and international organizations. The University encourages faculty and staff to explore all potential sources of funding.

11.3 Funding Opportunities

The University will maintain a central repository of funding opportunities and resources available to faculty and staff. The repository will be regularly updated and disseminated to all members of the University community.

11.4 Research Proposal Development and Submission

The University provides assistance in the development and submission of research proposals to external funding agencies. The University will provide support to faculty and staff in the preparation of proposals, including budget preparation, proposal review, and submission.

11.5 Administration of Research Grants and Contracts

The University will provide support to faculty and staff in the administration of research grants and contracts. The University's research office will be responsible for providing support and guidance in the areas of grant and contract management, financial management, and reporting.

11.6 Intellectual Property Rights

The University recognizes the importance of protecting intellectual property rights arising from research activities. The University has established policies and procedures for the management and protection of intellectual property rights.

11.7 Cost Sharing

The University recognizes that cost sharing may be required for some research proposals. The University will provide guidelines for cost-sharing arrangements and will consider cost-sharing on a case-by-case basis.

11.8 Research Overhead

The University recognizes that research overhead costs are an essential component of research funding. The University will provide guidelines for the assessment of research overhead costs and the distribution of these costs.

11.9 Reporting and Accountability

The University will require faculty and staff to report regularly on the progress of their research activities and the use of research funds. The University will maintain appropriate records to ensure accountability and compliance with funding agency regulations.

11.10 Research Funding Policy Review

The University's research funding policy will be reviewed periodically to ensure that it remains relevant and responsive to the needs of the University and its research community. The University will seek input from stakeholders in the review process.

12. Research Support Services

Research support services play a crucial role in enabling researchers to undertake high-quality research. In recognition of this, Invertis University provides comprehensive research support services to its faculty members, students, and research staff. These services are designed to facilitate research by offering expert advice, technical assistance, and access to cutting-edge research facilities.

The following research support services are available at Invertis University:

12.1 Research Proposal Development:

The University provides support to researchers in developing high-quality research proposals that conform to the highest standards of research integrity and ethics. The support includes guidance on conceptualizing research questions, identifying research gaps, formulating hypotheses, selecting research methods, and writing research proposals.

12.2 Grant Application Assistance:

The University assists researchers in identifying potential funding opportunities and preparing grant applications. The support includes guidance on understanding the grant application process, developing grant proposals, and complying with funding agency guidelines.

12.3 Research Data Management:

The University provides support in managing research data in a way that is secure, accessible, and compliant with ethical standards. The support includes guidance on data collection, storage, and sharing.

12.4 Research Ethics and Compliance:

The University has established an institutional review board (IRB) to ensure that all research conducted at the University conforms to the highest ethical standards. The IRB provides guidance on ethical issues such as informed consent, confidentiality, and privacy.

12.5 Intellectual Property Rights (IPR):

The University provides support to researchers in protecting their intellectual property rights. The support includes guidance on patenting, copyrighting, and licensing of research products.

12.6 Research Training and Development:

The University provides research training and development programs to its researchers, faculty members, and students. These programs are designed to enhance research skills and provide opportunities for professional development.

12.7 Research Communication and Outreach:

The University supports researchers in communicating their research findings to a wider audience through publications, conferences, and other forms of dissemination. The University also encourages researchers to engage with the wider community by participating in outreach activities.

Invertis University is committed to providing high-quality research support services to its researchers and students. The University continually strives to improve its research support services by incorporating best practices and adopting emerging technologies.

13. Research Recognition and Rewards

The University recognizes that recognition and rewards for research achievements are essential to encourage and motivate researchers. Therefore, the University is committed to providing fair, transparent, and merit-based recognition and rewards to researchers who demonstrate excellence in their research.

The University will establish a system of research recognition and rewards that is consistent with the goals and objectives of the research promotion policy. The system will be based on the following principles:

13.1. Fairness and Transparency

The system of research recognition and rewards will be fair and transparent. The criteria and procedures for recognition and rewards will be clearly defined and communicated to all researchers.

13.2. Merit-Based

The system of research recognition and rewards will be merit-based. Researchers will be recognized and rewarded based on the quality and impact of their research.

13.3. Inclusiveness

The system of research recognition and rewards will be inclusive. All researchers, regardless of their discipline, gender, race, or ethnicity, will have an equal opportunity to be recognized and rewarded for their research.

The University will establish a committee responsible for administering the system of research recognition and rewards. The committee will be composed of members from different faculties and disciplines, and will be responsible for establishing the criteria and procedures for recognition and rewards.

The system of research recognition and rewards will include the following categories:

13.4. Awards and Prizes

The University will establish awards and prizes to recognize researchers who have made outstanding contributions to their field of research. The awards and prizes will be based on the quality and impact of the research.

13.5. Fellowships and Scholarships

The University will establish fellowships and scholarships to support researchers in their research activities. The fellowships and scholarships will be awarded based on the quality of the research proposal and the potential impact of the research.

13.6. Promotion and Tenure

The University will recognize the research achievements of its faculty members in promotion and tenure decisions. The criteria for promotion and tenure will be based on the quality and impact of the research.

13.7. Other Forms of Recognition and Rewards

The University will provide other forms of recognition and rewards to researchers who demonstrate excellence in their research. These may include, but are not limited to, travel grants, research support, and public recognition.

The University will regularly review and evaluate the system of research recognition and rewards to ensure that it is consistent with the goals and objectives of the research promotion policy. The University will also monitor the impact of the system on the research culture of the University and make adjustments as necessary.

14. Implementation and Review

This policy shall be implemented and reviewed regularly to ensure its effectiveness and relevance to the University's research community. The Research Promotion Office shall be responsible for overseeing the implementation of this policy and ensuring compliance with all relevant laws and regulations.

To facilitate effective implementation, the Research Promotion Office shall establish a Research Promotion Committee comprising representatives from the various faculties and research centers in the University. This committee shall be responsible for overseeing the implementation of this policy, developing procedures and guidelines for research promotion, and monitoring the progress of research activities.

The Research Promotion Committee shall meet at least once every quarter to review the progress of research activities, discuss any challenges encountered, and make recommendations for improvements. The committee shall also be responsible for ensuring that the policy is updated regularly to reflect any changes in the University's research priorities, funding opportunities, or legal and regulatory requirements.

In addition, the Research Promotion Office shall establish a reporting mechanism to enable researchers to report any concerns or issues related to research promotion. The office shall ensure that all reports are promptly addressed and resolved in a fair and transparent manner.

To ensure that the policy is achieving its intended outcomes, the Research Promotion Office shall conduct regular evaluations of the policy's effectiveness. The evaluations shall include surveys of researchers and other stakeholders to assess their perceptions of the policy's effectiveness, as well as an analysis of key performance indicators related to research promotion, such as research funding, publications, and collaborations.

Based on the results of the evaluations, the Research Promotion Office shall make recommendations for improvements to the policy as necessary. The office shall also

report on the policy's effectiveness and any recommended improvements to the University's governing body and other relevant stakeholders.

This policy on research promotion shall be implemented across all departments, centers, and institutes of the University. The implementation of the policy shall be the responsibility of the Research Promotion Committee, which shall be constituted by the Vice-Chancellor. The committee shall consist of senior faculty members from various departments and research centers of the University.

The Research Promotion Committee shall ensure that all research activities of the University adhere to the guidelines mentioned in this policy. The committee shall also ensure that the guidelines are regularly reviewed and updated as necessary.

The committee shall also be responsible for conducting periodic evaluations of the research activities of the University. These evaluations shall be conducted using predefined metrics and parameters, and the results shall be shared with the concerned departments and researchers for feedback and improvement.

The University shall also establish a research promotion office to provide administrative support to the research activities of the University. The office shall be responsible for the management of research funds, grant applications, and the dissemination of research findings. The office shall work in close coordination with the Research Promotion Committee and the concerned departments and research centres.

All stakeholders of the University, including faculty members, researchers, and students, shall be made aware of this policy through various channels, including the University website, notice boards, and orientation programs. The University shall also conduct regular workshops and training sessions to educate its stakeholders about the policy and its implementation.

The University shall regularly review and update this policy based on feedback from its stakeholders, changes in the research landscape, and emerging trends in the field. The updated policy shall be disseminated to all stakeholders of the University and the broader research community.

In summary, the implementation of this policy shall ensure that research activities of the University are carried out in a manner that promotes excellence, innovation, and ethical conduct. The policy shall also provide the necessary support and guidance to the

researchers of the University, and help establish the University as a centre of research excellence in the region.

The University also encourages its researchers to publish their research findings in high-quality, peer-reviewed journals and other reputable publications. This will not only enhance the visibility and impact of their research but also contribute to the overall reputation of the University.

In addition, the University will provide training and support to its researchers on effective referencing and citation practices, including the use of plagiarism detection software to ensure the integrity of their research outputs.

The University will also regularly review its policies and guidelines to ensure that they are up-to-date with the latest developments in the field of research and are aligned with the best practices and standards. The University will also seek feedback from its stakeholders to continually improve its policies and guidelines.

15. Conclusion

In conclusion, the research promotion policy of Invertis University aims to provide a framework for the promotion of research and scholarship within the University and beyond. This policy recognizes the importance of research in advancing knowledge, solving problems, and contributing to the development of society. It provides guidelines and procedures to facilitate the conduct of research in a transparent, ethical, and responsible manner.

The policy emphasizes the importance of promoting research excellence, encouraging interdisciplinary research, fostering collaborations and partnerships, promoting dissemination and impact of research, ensuring ethical research conduct, providing research funding, support services, recognition and rewards, and regular review of the policy to ensure its effectiveness.

The success of this policy depends on the commitment and collaboration of all stakeholders, including researchers, students, faculty members, administrators, funding agencies, industry, and the community. It is hoped that this policy will promote a culture of research and innovation at Invertis University, inspire researchers to pursue high-

quality research, and contribute to the advancement of knowledge and the betterment of society.

Invertis University is committed to implementing this policy and regularly reviewing its effectiveness to ensure that it continues to meet the evolving needs and challenges of research in the Indian context. It is hoped that this policy will inspire other universities and institutions to develop similar policies and promote research and scholarship in their respective contexts.

We believe that the promotion of research and scholarship is vital for the development of the nation and the world, and we are committed to playing our part in this endeavour. With this policy, Invertis University is taking a significant step towards realizing its vision of becoming a world-class centre of research and innovation.

