

# **Scheme of Instructions**

of

# **Bachelor of Commerce**

# (Based on NEP-2020)

(Effective from the academic session 2022-2023)

# *Faculty of Management* **Invertis University**

NH-24, Bareilly-Lucknow Highway, Bareilly



#### **Teaching and Evaluation Scheme**

#### **B.Com. First year**

#### (Effective from Session 2022-2023)

Semester-I												
S N	Lecture Type	Course Type	Course Code	Course Nat	me	L	Т	Р	MSM	ESM	Total	Credit
1	Theory	Major	C010101T	Business Organisation	1	5	1	0	25	75	100	6
2	Theory	Major	C010102T	Business Statistics		5	1	0	25	75	100	6
			C010103T	Business Communication								
3	Theory	Major	C010104T	Introduction to Computer Application	Choose any one	5	1	0	25	75	100	6
4	Theory	Vocational	V-I	Vocational Course from Table-A		3	0	0	60	40	100	3
5	Theory	Co- Curricular	Z010101	Food, Nutrition and Hygiene		2	0	0	25	75	100	2
Total					20	3	0	160	340	500	23	
Semester-II												
1	Theory	Major	C010201T	Business Managemen	t	5	1	0	25	75	100	6
2	Theory	Major	C010202T	Financial Accounting		3	1	0	25	75	100	4
3	Practical	Major	C010203P	Computerized Accourt	nting	0	0	2	25	75	100	2
4	Theory	Major	C010204T	Essentials of E- Commerce	Choose any	5	1	0	25	75	100	6
	,	,	C010205T	<b>Business Economics</b>	one							Ŭ
5	Theory	Minor-1		Course offered by oth from Table-B	er faculty	4	0	0	25	75	100	4
6	Theory	Vocational	V-II	Vocational Course fro	m Table-A	3	0	0	60	40	100	3
7	Theory	Co- Curricular	Z020201	First Aid and Health		2	0	0	25	75	100	2
			Total			22	3	2	210	490	700	27

	Semester-III											
S N	Lecture Type	Course Type	Course Code	Course Na	L	Т	Р	MSM	ESM	Total	Credit	
1	Theory	Major	C010301T	Company Law	5	1	0	25	75	100	6	
2	Theory	Major	C010302T	Cost Accounting	5	1	0	25	75	100	6	
3	3 Theory Maj	Major –	C010303T	Business Regulatory Framework		5	1	0	25	75	100	6
5			C010304T	Inventory Management	Choose any one			Ū				
4	Theory	Vocational	V-III	Vocational Course fro	m Table-A	3	0	0	60	40	100	3
5	Theory	Co- Curricular	Z030301	Human Values and Er Studies	2	0	0	25	75	100	2	
			Total			20	3	0	160	340	500	23
				Sei	mester-IV	•	•					



S N	Lecture Type	Course Type	Course Code	Established by Govt. of U.P. u/s 2F of U.C.		L	Т	Р	MSM	ESM	Total	Credit
1	Theory	Major	C010401T	Income Tax Law and Accounts		5	1	0	25	75	100	6
2	Theory	Major	C010402T	Fundamentals of Mark	teting	5	1	0	25	75	100	6
3	Practical	Major	C010403P	Digital Marketing		0	0	2	25	75	100	2
			C010404T	Fundamentals of Entrepreneurship								
4	Theory	Major	C010405T	Tourism and Travel Management	any one gement	5	1	0	25	75	100	6
5	Theory	Minor-2		Course offered by other faculty from Table-B		4	0	0	25	75	100	4
6	Theory	Vocational	V-IV	Vocational Course from Table-A		3	0	0	60	40	100	3
7	Theory	Co- Curricular	Z040401	Physical Education an	2	0	0	25	75	100	2	
Total			24	3	2	210	490	700	29			
				Semes	ter-V							
1	Theory	Major	C010501T	Corporate Accountin	ng	5	1	0	25	75	100	6
2	Theory	Major	C010502T	Goods and Services	Tax	5	1	0	25	75	100	6
			C010503T	Business Finance								
3	Theory	Major	C010504T	Principles and Practice of Insurance	es Choose	5	1	0	25	75	100	6
		C010505T	Monetary theory and Banking in India	any two								
4	Practical	Major	BI050501	Industrial Training		0	0	0	25	75	100	6
5	Theory	Co- Curricular	Z050501	Analytic Ability and Digital Awareness		2	0	0	25	75	100	2
			Total			17	3	0	125	375	500	26

	Semester-VI											
S N	Lecture Type	Course Type	Course Code	Course Name		L	Т	Р	MSM	ESM	Total	Credit
1	Theory	Major	C010601T	Accounting for Managers		5	1	0	25	75	100	6
2	Theory	Major	C010602T	Auditing		5	1	0	25	75	100	6
3	Practical	Major	C010603R	Comprehensive Viva		0	0	0	0	100	100	5
			C010604T	Financial Institution and Market					25	75	100	
4	Theory	Major	C010605T	Human Resource Management	Choose	Choose 5	1	0				6
			C010606T	Business Ethics and Corporate Governance	any one							
5	Practical	Major	BP060601	Project Work		0	0	0	25	75	100	6
6	Theory	Co- Curricular	Z060601	Communication Skills and Personality Development		2	0	0	25	75	100	2
			Total			17	3	0	125	475	600	31



#### Table-A List of Vocational Courses

L	Т	Р	Credit
1	0	2	3

S.No.	Code	Vocational Course Name	Nature
1	VOI001	Introduction of MS – Office (MS Word, MS Excel, MS Power Point)	Independent
2	VOI002	Mathematical Software- MATLAB, SPSS, Mathematica, Maple, LaTeX (Anyone)	Independent
3	VOI003	MS Office and Networking	Independent
4	VOI004	Intellectual Property Rights (IPR)	Independent
5	VOI005	Basic Computer Skill	Independent
6	VOI006	Fundamentals Of Digital Marketing	Independent
7	VOI007	Banking and Finance	Independent
8	VOI008	Comprehensive Program on Stock Market	Independent
9	VOI009	Chemical Technology & Society	Independent
10	VOI010	Pharmaceutical Chemistry	Independent
11	VOI011	Aquarium and fish keeping	Independent
12	VOI012	Apiculture	Independent
13	VOI013	Sericulture	Independent
14	VOI014	Retail Management	Independent
15	VOI015	Ethnobotany	Independent
16	VOP001	Handling of Electrical and Electronic Products.	Progressive
17	VOP002	Yoga Science	Progressive
18	VOP003	Multimedia and Animation	Progressive
19	VOP004	Agribusiness Management	Progressive
20	VOP005	Computer Office Management	Progressive
21	VOP006	Public Relation officer	Progressive
22	VOP007	Technology Advancement Bootcamp	Progressive
23	VOP008	Electronics Technician	Progressive
24	VOP009	Domestic Data Entry Operator	Progressive
25	VOP010	Yoga Instructor	Progressive

Vocational course will be opted in I, II, III and IV Semester



## List of Minor Courses offered by Faculty of Management (For students of other faculty)

L	Т	Р	Credit
4	0	0	4

S.No.	Code	Minor Course
1	FMS001	Fundamentals of Digital Marketing
2	FMS002	Finance for Non-Finance Executives
3	FMS003	Managerial Economics
4	FMS004	Organisational Behaviour
5	FMS005	Principles of Marketing
6	FMS006	Banking & Insurance

#### Minor courses will be opted in II and IV Semester



#### PROGRAMME OUTCOMES (POs)

The career options for students pursuing B.Com. Programme is vast and candidates will always have interesting profiles to work at if they play to their strengths. While many B.Com. Graduates may choose the much tried and tested path of CA, CS, CMA and other related fields of study, one has ample opportunity to choose an out-of-the-box career option, as one in travel and hospitality, media and telecommunications depending on the path and degree one chooses.

#### PROGRAMME SPECIFIC OUTCOMES(PSOs)

Earning a graduate degree of commerce (B.Com.) is evidence of persistence, determination, intellectual prowess, and the ability to handle challenging environments all of which are sought-after qualities for individuals filling manager and director positions. An employee who has demonstrated success in a long-term situation that requires stamina, discipline, leadership, and the ability to work well with others is going to be in line for growth opportunities within his or her organization. B.Com. graduate after completion of course can choose to work in job profile option available to them depending on their caliber and interest area such as Accountant, Auditor, Consultant, Company Secretary, Business Analyst, Finance Officer, Sales Analyst, Junior Analyst, Tax Accountant, Stock Broker, Economist, and Business Development Trainee and so on to explore.





# CERTIFICATE

IN BACHELOR OF COMMERCE



#### CO10101T. Rusiness Organization

-		<u> 10101T: Busine</u>	ss Organizati	lon				
]	Programme: B.Com.	Year: Fir	st	Semester	r: First			
		Subject: Co	ommerce					
Co	ourse Code: C010101T	Cours	e Title: Business C	Organization				
Cou	rse Outcomes (COs)							
A	After completing this course	e a student will have:						
	Ability to understand the c Business Organisation.	oncept of Business Org	anisation along wit	h the basic laws and	l norms of			
	Ability to understand the terminologies associated with the field of Business Organisation along with							
	heir relevance.	C		C	e			
	Ability to identify the appropriate types and functioning of Business Organisation for solving different problems.							
-	Ability to apply basic Business Organisation principles to solve business and industry related problems.							
5. A	Ability to understand the co	ncept of Sole Proprieto	rship, Partnership ar	d Joint Stock Compa	any etc.			
	Credits:6 Core Compulsory / Elective: Compulsory							
	Max. Marks:	25+75	Min	n. Passing Marks: 10	+25			
	r.	Fotal No. of Lectures - 9	90					
Unit		Topics			No. of			
					Lectures			
Ι	Business: Concept, Meaning, Features, Stages of development of business and importance of business. Classification of Business Activities. Meaning, Characteristics, Importance and Objectives of Business Organization, Evolution of Business Organisation. Difference between Industry and Commerce and Business and Profession, Modern Business and their Characteristics.							
II	Promotion of Business: Considerations in Establishing New Business. Qualities of a Successful Businessman. Forms of Business Organisation: Sole Proprietorship,							



III	Plant Location: Concept, Meaning, Importance, Factors Affecting Plant Location. Alfred Weber's and Sargent Florence's Theories of Location. Plant Layout –: Meaning, Objectives, Importance, Types and Principles of Layout. Factors Affecting Layout. Size of Business Unit–: Criteria for Measuring the Size and Factors Affecting the Size. Optimum Size and factors determining the Optimum Size.	25						
IV	Business Combination: Meaning, Characteristics, Objectives, Causes, Forms and Kinds of Business Combination. Rationalisation: Meaning, Characteristics, Objectives, Principles, Merits and demerits, Difference between Rationalisation and Nationalisation.	20						
Suggested Readings								

- 1. Gupta, C.B., "Business Organisation", Mayur Publication, (2014).
- 2. Singh, B.P., Chhabra, T.N., "An Introduction to Business Organisation & Management", Kitab Mahal, (2014).
- 3. Sherlekar, S.A. & Sherlekar, V.S, "Modern Business Organization & Management Systems Approach Mumbai", Himalaya Publishing House, (2000).
- 4. Bhusan Y. K., "Business Organization", Sultan Chand & Sons.
- 5. Prakash, Jagdish, "Business Organisation and Management", Kitab Mahal Publishers (Hindi and English).



### **C010102T: Business Statistics**

Program	nme: B.Com.	Year	r: First	Sem	nester: First		
		Subj	ject: Comm	erce			
Course Co	de: C010102T			Course Title: Business St	atistics		
Course Outco	omes:						
• The				alytical ability among the			
	Credits: 6		(	Core Compulsory / Elective	: Compulsory		
	Max. Ma	arks: 25+75		Min. Passing Ma	arks:10+25		
		Total N	lo. of Lectu	ıres: 90			
Unit Top			ics		No. of Lectures		
Ι	Prasanta Chance Introduction to Statistical Inve Methods of Inve Primary and Se Frequency Dis	Indian Statistics: Meaning, About father of Indian Statistics (Prof. Prasanta Chandra Mahalanobis). Introduction to Statistics: Meaning, Scope, Importanceand Limitation, Statistical Investigation- Planning and organization, Statistical units, Methods ofInvestigation, Census and Sampling. Collection of Data- Primary and Secondary Data, Editing of Data Classification of data, Frequency Distribution and Statistical Series, Tabulation of Data Diagrammatical and Graphical Presentation of Data.					
II	Measures of Co Harmonic Mea Deviation, Mea Co-efficient of Dispersion, Its	25					
III	Methods- Scatt		earson'sCo	nd degree of correlation, efficient of Correlation,	25		
IV	Index Number Price Index Nu conversion, Ba Number, Fishe Factor; Analy Components of Average Metho	20					
<ol> <li>Heinz, Koh</li> <li>Gupta, S.C</li> <li>Sharma J.K</li> <li>Gupta S.P.</li> </ol>	<ul> <li>Suggested Readings:</li> <li>1. Heinz, Kohler: Statistics for Business &amp; Economics, HarperCollins;</li> <li>2. Gupta, S.C. Fundamental of Statistics, Himalaya Publication.</li> <li>3. Sharma J.K., Business Statistics, Pearson Education.</li> <li>4. Gupta S.P. &amp; Gupta Archana, Elementary Statistics, (English and Hindi) SultanChand &amp; Sons, New Delhi. Note: Latest edition of the text books should be used.</li> </ul>						



### **C010103T: Business Communication**

	00101	<b>JJI:</b> Dusines		inneanon		
Progra	amme: B.Com.	Year	r: First	Se	emester: First	
		Subje	ct: Comme	rce		
Course C	Code: C010103T		Course Titl	e: Business Communica	ıtion	
Course Outco • To acqui media for		ling, writing, comp unication.	orehension	andcommunication, and	l also to use electronic	
	Credits: 6	i		Core Compulsory / Ele	ctive: Elective	
	Max. M	arks: 25+75		Min. Passing N	/larks:10+25	
		Total No	o. of Lectur	es: 90		
Unit Topics					No. of Lectures	
Ι	Communication Communication Psychological Physical Barr advantages of text messaging video confere	<b>Introduction:</b> Process and Importance of Communication, Types of Communication (verbal &Non Verbal), Different forms of Communication. Barriers to Communication: Linguistic Barriers, Psychological Barriers, Interpersonal Barriers, Cultural Barriers, Physical Barriers, Organizational Barriers. Role, effects and advantages of technology in Business Communication like email, text messaging, instant messaging and modern techniques like video conferencing, social networking. Strategic importance of e- communication.				
п	Non-Verbal Kinesics, Prox of Effective li Written and interviews, Wr of communica	21				
III	language, Voc Common err Characteristics aids. Writing skills: the first draft a	abulary Words often ors in English. 5, Presentation Plan, Planning business and Reconstructing to pondence: Official	n confused Oral Pres Power poin messages, I he final dra	portance of Business Words often misspelt, entation Importance, nt presentation, Visual Rewriting and editing, ft. ni Official Letter And	31	



IV	<b>Report Writing:</b> Identify the types of reports, define the basic format of a report, identify the steps of report writing, write a report meeting the format requirements, determine the process of writing a report, importance of including visuals such as tables, diagrams and charts in writing report, apply citation rules (APA style documentation) in reports.	16
	1.	

#### **Suggested Readings:**

- 1. Lesikar, R.V. & Flatley, M.E.; Basic Business Communication Skills for Empowering the Internet Generation, Tata McGraw Hill Publishing Company Ltd. New Delhi.
- 2. Bovee, and Thill, Business Communication Today, Pearson Education
- 3. Shirley, Taylor, Communication for Business, Pearson Education
- 4. Locker and Kaczmarek, Business Communication: Building Critical Skills, TMH
- 5. Misra, A.K., Business Communication (Hindi), Sahitya Bhawan Publications Agra



### **C010104T: Introduction to Computer Application**

tive of this course i processing. Credits: 6	Co		ntroduction to Computer Ap	plication						
mes: tive of this course i processing. Credits: 6				plication						
tive of this course i processing. Credits: 6	is to provide	basic know	ledge of computer DBMS							
Credits: 6			<ul> <li>Course Outcomes:</li> <li>The objective of this course is to provide basic knowledge of computer, DBMS, data base language and word processing.</li> </ul>							
Max Marker										
Iviax. IviaiKS.	25+75		Min. Passing Mark	xs:10+25						
	Total No	o. of Lectur	res: 90							
	Тор	pics		No. of Lectures						
Computer: An Introduction- Computer in Business, Elements of Computer System Set-up; Indian computing Environment, components of a computer system, Generations of computer and computer languages; Software PC- Software packages-An introduction, Disk Operating system and windows:Number systems and codes.22										
Relevance of Data Base Management Systems and Interpretations of Applications; DBMS system Network, Hierarchical and relational database, application of DBMS systems.										
Hierarchy and Data Transaction file. Pro	25									
IVWord processing: Meaning and role of word processing in creating of document, Editing, formatting and printing document using tools such as spelling checks, Data Communication Networking-LAN & WANS.										
Readings: S, "Handbook of Cor tava" Fundamental of and Leon M., "Introd laria, "Computer Fun P., "Introduction to C Fundamentals of Info andran, A., "Computer P.K., "Computer Fund & Laudon, "Manage	nputer Fundan f Computer& I duction to Com damentals", K Computers", (T rmation Techn ers Today", Kh damental", BP	nentals", Kh Information puters" (Vi hanna Publ CATA McG ology", (Vi nanna Publis B Publication tion System	hanna Publishing House,Dell Systems" (WileyDreamtech kas, 1st Edition). ishing House, Delhi. raw Hill) kas) shing House, Delhi. ons (Hindi and English)							
	Computer: An Int Computer System S of a computer system Software PC- Sof system and windows Relevance of Data Applications; DBM database, application Data Base Languag Hierarchy and Data Transaction file. Pro processing systems i Word processing: M document, Editing, f spelling checks, Dat <b>Readings:</b> S, "Handbook of Cor tava" Fundamental of and Leon M., "Introd laria, "Computer Fun P., "Introduction to C Fundamentals of Info andran, A., "Computer P.K., "Computer Fun & Laudon, "Manage	Top Computer: An Introduction- C Computer System Set-up; Indian of a computer system, Generations Software PC- Software packag system and windows:Number syste Relevance of Data Base Manage Applications; DBMS system Ne database, application of DBMS sys Data Base Language, dbase pack Hierarchy and Data file structure, Transaction file. Programme devel processing systems in Business org Word processing: Meaning and re document, Editing, formatting and spelling checks, Data Communicat <b>Readings:</b> S, "Handbook of Computer Fundant tava" Fundamental of Computer& I and Leon M., "Introduction to Com- laria, "Computer Fundamentals", K P., "Introduction to Computers", (T Fundamentals of Information Techna andran, A., "Computer Stoday", KH P.K., "Computer Fundamental", BP & Laudon, "Management Information	Total No. of Lectur Topics Computer: An Introduction- Computer in Computer System Set-up; Indian computing of a computer system, Generations of computer Software PC- Software packages-An intr system and windows:Number systems and coor Relevance of Data Base Management Syste Applications; DBMS system Network, Hid database, application of DBMS systems. Data Base Language, dbase package, Basics Hierarchy and Data file structure, Data files Transaction file. Programme development cyco processing systems in Business organization. Word processing: Meaning and role of word document, Editing, formatting and printing doc spelling checks, Data Communication Networ <b>Readings:</b> S, "Handbook of Computer Fundamentals", KH tava" Fundamental of Computer& Information and Leon M., "Introduction to Computers" (Vi laria, "Computer Fundamentals", Khanna Publi P., "Introduction to Computers", (TATA McG Fundamentals of Information Technology", (Vi andran, A., "Computers Today", Khanna Publis P.K., "Computer Fundamental", BPB Publication	Total No. of Lectures: 90         Topics         Computer: An Introduction- Computer in Business, Elements of Computer System Set-up; Indian computing Environment, components of a computer system, Generations of computer and computer languages; Software PC- Software packages-An introduction, Disk Operating system and windows:Number systems and codes.         Relevance of Data Base Management Systems and Interpretations of Applications; DBMS system Network, Hierarchical and relational database, application of DBMS systems.         Data Base Language, dbase package, Basics of data processing; Data Hierarchy and Data file structure, Data files organizations; Master and Transaction file. Programme development cycle, Management of data, processing systems in Business organization.         Word processing: Meaning and role of word processing in creating of document, Editing, formatting and printing document using tools such as spelling checks, Data Communication Networking-LAN & WANS.         Readings:         S, "Handbook of Computer Fundamentals", Khanna Publishing House, Dellitava" Fundamental of Computers "(Vikas, 1st Edition).         laria, "Computer Fundamentals", Khanna Publishing House, Delli.         P., "Introduction to Computers", (TATA McGraw Hill)         "undamentals of Information Technology", (Vikas)         undran, A., "Computer Stoday", Khanna Publishing House, Delhi.         P.K., "Computer Fundamental", BPB Publications (Hindi and English)         & Laudon, "Management Information System"						



#### **C010201T: Business Management**

ne B Com	17						
Programme: B.Com. Year			Seme	Semester: Second			
Subject: Commerce							
Course Code: C010201T Course Title: Business Management							
Course outcomes:							
After completing this course a student will have:							
<ol> <li>ability to understand the concept of Business Management along with the basiclaws and norms of Business Management.</li> </ol>							
	•	ssociated wi	th the field of Business	Management and			
to identify	the appropriate		and techniques o	f Business			
o apply basic Bu	isiness Managemen	t principles (					
Credits: 6 Core Compulsory / Elective: Compu							
Max. Marks: 25+75 Min. Passing Ma							
Total No. of Lectures: 90							
	Торі	ics		No. of Lectures			
Discuss the Management Practices in Indian "Vedas". Introduction:Concept, Characteristics, Nature, Process and Significance ofManagement; Managerial Roles (Mintzberg); An overview of functionalareas of Management; Development of Management Thought; Classical				24			
Planning: Concept, Characteristics, Process, Importance and Types, Criteria of effective planning. Decision-Making: Concept, Process, Types and Importance. Management by Objectives. Organisation: Concept, Nature, Process and Significance. Authority and Responsibility Relationships. Centralization and Decentralization. Departmentation. Organizational Structure-Forms.24							
Management, ONE Networks and Change:Concept	21						
	le: C010201T mes: g this course a s o understand the s Management. o understand the is Management for o understand the identify ment for solving o apply basic Bu o understand the Credits: 6 Max. Ma Discuss the M Concept, Cha Management; M areas of Manage and Neo Classi Planning: Conce Criteria of effe Types and Imp Concept, Nature Relationships. Direction: Con Management, O Networks and Change:Concep Change, Resist	Sub Concept of Business Credits: 6 Max. Marks: 25+75 Discuss the Management Practice Concept, Characteristics, Natur Management; Management Practice Concept, Characteristics, Natur Management; Development and Neo Classical System; Contin Planning: Concept, Characteristics Criteria of effective planning. De Credits: 6 Maxure, Process and Signif Relationships. Centralization and Drganizational Structure-Forms. Direction: Concept and Technique Management, Communication- No Networks and Barriers. Effective Change:Concept, Nature, Types Change, Resistance to Change an	Subject: Comme         Subject: Comme         mes:         g this course a student will have:         o understand the concept of Business Managements         o understand the terminologies associated without their relevance.         to identify the appropriate method ment for solving different problems.         o apply basic Business Management principles to o understand the concept of Planning, Organisin         Credits: 6       C         Max. Marks: 25+75         Discuss the Management Practices in Indian Concept, Characteristics, Nature, Process         Management; Development of Manage and Neo Classical System; Contingency Appr         Planning: Concept, Characteristics, Process, Criteria of effective planning. Decision-Mak         Cypes and Importance. Management by Ol         Concept, Nature, Process and Significance. Auth         Relationships. Centralization and Decentraliz         Organizational Structure-Forms.         Direction: Concept and Techniques, Coordin Management, Communication- Nature, Process Context, Nature, Process and Significance. Auth         Relationships. Centralization and Decentraliz         Organizational Structure-Forms.         Direction: Concept and Techniques, Coordin Management, Communication- Nature, Process Concept, Nature, Types of Changes Change, Resistance to Change and methods or the section of the sec	Subject: Commerce         Subject: Commerce         Generation in the subject: Commerce         mes:         g this course a student will have:         o understand the concept of Business Management along with the basicles Management.         o understand the terminologies associated with the field of Business ulong with their relevance.         to identify the appropriate method and techniques o ment for solving different problems.         o apply basic Business Management principles to solve business and induo understand the concept of Planning, Organising, Direction, Motivation         Credits: 6         Core Compulsory / Elective         Max. Marks: 25+75       Min. Passing M         Topics         Discuss the Management Practices in Indian "Vedas". Introduction: Concept, Characteristics, Nature, Process and Significance of Management; Managerial Roles (Mintzberg); An overview of functional areas ofManagement; Development of Management Thought; Classical and Neo Classical System; Contingency Approach, System Approach.         Planning: Concept, Characteristics, Process, Importance and Types, Criteria of effective planning. Decision-Making: Concept, Process, Types and Importance. Management by Objectives. Organisation: Concept, Nature, Process and Significance. Authority and Responsibility Relationships. Centralization and Decentralization. Departmentation. Organizational Structure- Forms.         Direction:			



IV	Controlling: Meaning, Importance and Process, Effective Control System. Techniques of Control. Motivation- Concept, Types, Importance, Theories- Maslow, Herzberg, McGregor, Ouchi, Financial and Non-Financial Incentives. Leadership: Meaning, Concept, Functions and Leadership styles, Likert's Four System of Leadership.	21				
Suggested	Readings:					
1. Gupt	ta, C.B., "Business Organisation", Mayur Publication, (2014).					
2 Singh B.P. Chhabra T.N. "An Introduction to Business Organisation& Management" Kitab Mahal						

- 2. Singh, B.P., Chhabra, T.N., "An Introduction to Business Organisation&Management", Kitab Mahal, (2014).
- 3. Sherlekar, S.A. and Sherlekar, V.S, "Modern Business Organization & Management Systems Approach Mumbai", Himalaya Publishing House, (2000).
- 4. Bhusan Y. K., "Business Organization", Sultan Chand & Sons,(1970).
- 5. Jagdish Prakash, "Business Organistaton and Management", Kitab Mahal publishers, (1997).
- 6. Agarwal K.K., "Business Organisation and Management".
- 7. Joshi, G.L., "Vyavasayik Sanghathan Evam Prabandha".
- 8. Prasad, Jagdish, "Vyavasayik Sanghathan Evam Prabandha".
- 9. Shukla, Sudhir, "Vyavasayik Sanghathan Evam Prabandha".
- 10. Shukla, Sudhir, "Management Concept & Principles".
- 11. Yadav, Pankaj, Business Management, Neel Kamal Prakashan, Delhi.



### **C010202T:** Financial Accounting

Programme: B.Com.		Year	r: First	Semester: Second			
Subject: Commerce							
Course Co	ode: C010202T		ourse Title: Financial Accounting				
Course Outco • The object accounting	ge of fundamentals of ons.						
	Credits: 4 Core Compulsory / Elective: Compulsory						
	Max. Marks:25+75 Min. Passin						
		Total No	o. of Lectur	res: 60			
Unit		Topic	s		No. of Lectures		
I	Shri Kalyan Subramani Aiyar (K.S. Aiyar) 1859-1940 known as father of Accountancy in India. Nature and scope of Accounting, Generally Accepted Accounting Principles: Concepts and Conventions, Indian and International Accounting Standards. Accounting Mechanics: Double Entry System, Preparation of Journal, Ledger and Trial Balance, Profit and			12			
II	<ul> <li>Loss A/c, Balance Sheet, Concept of Income and its Measurement.</li> <li>Royalty Accounts - Accounting Records for Royalty in the books of Landlords and Lessee, Recoupment of Shortworking, Sub - lease, Short working Reserve Account, Nazarana.</li> <li>Hire Purchase Account - Accounting Records in the Books of Hire Purchaser and Vendor, Different Methods of Calculation of Interest and Cash Price, Maintenance of Suspense Account, Payment of Premium, Default in Payment and Partial Returns of Goods.</li> <li>Installment Payment System - Difference between Hire Purchase and Installment Payment System. Accounting Records in the book of Purchaser &amp;Vendor, Interest suspense account.</li> </ul>				15		
III	<ul> <li>Departmental Accounts - Meaning, Objects and Importance, Advantage, Methods of Departmental Accounts, Final Accounts of Non Corporate Departmental Business, Allocation of Indirect Expenses.</li> <li>Branch Accounts - Meaning and Objectives of Branch Account, Importance and Advantages, Classification of Branches, Accounting of Branch Accounts under various Methods.</li> </ul>				15		
IV	Insolvency Accounts- Meaning, Circumstances of Insolvency, Procedure of Declaring Insolvency, Preparation of Statement of Affairs and Deficiency Account. Voyage Accounts - Meaning & Preparation of Voyage Accounts.				18		



#### **Suggested Readings:**

- 1. Jain & Naranag, "Advanced Accounts", Jain Book Agency, 18th Edition, Reprint(2014)
- Jaisawal, K.S., Financial Accounting, (Both in Hindi & English Version), Vaibhav Laxmi Prakashan. (2010)
- 3. Gupta, R. L. & Radhaswamy, M., Financial Accounting: Sultan Chand and sons.
- 4. Shukla, M.C., Grewal T.S. & Gupta, S.C., Advanced Accounts: S. Chand & Co.
- 5. Maheshwari S.N. & Maheshwari S. K, "A text book of Accounting forManagement", Vikas Publication, 10th Edition (2013)
- 6. Shukla, S. M., Financial Accounting, Edition: 51st, Sahitya Bhawan Publications, 2017
- 7. Gupta. R.L and Shukla, M.C., "Principles of Accountancy", S. Chand& CompanyLtd., (2011)
- 8. Arulanandam, M.A. & Raman, K.S., "Advanced Accounting", Vikas Publishers,(2010).
- 9. Shukla, M.C., "Advanced Accounting", Sultan Chand & Sons, (2010)
- 10. Babu, Deepak, Financial accounting, Navyug Sahitya Sadan, Agra



### C010203P: Computerised Accounting (Practical)

Program	nme: B.Com.	Year: First	Semester	: Second		
		Subject: Comm	erce			
Course Co	Course Code: C010203P Course Title: Computerised Accounting (Pr					
Course Outco						
• The purp		: is provide to knowledge of a				
	Credits: 2		Core Compulsory / Elective: C	- · ·		
	Max.	Marks:25+75	Min. Passing Mar	ks:10+25		
	1	Total No. of Practica	l Labs: <mark>30</mark>			
Unit		Topics		No. of Hours		
I	Accounting Inf	Concept, Objectives, Advantage Formation; Users of Accountin trive Characteristics of Accou Business.	ng Information and Their	4		
II	Introduction t {AIS}: A. Introduction Computer S B. Introduction and Applic System (AI	4				
Ш	Computerised any popular ac Features settin Stock Items and Ledger Accour Funds Flow S Company; Bac	22				
<ol> <li>Computing</li> <li>Computing</li> <li>Computing</li> <li>Robert</li> <li>Education, 1</li> <li>Charless</li> <li>J.R. Mo</li> <li>J.R. Mo</li> <li>M.C. S</li> <li>S.N. M</li> <li>Deepak</li> <li>Bhusha</li> <li>Goldwid</li> <li>Tulsian</li> </ol>	terized Accounti terized Accounti ter Based Accou N Anthony, Dav 3 <sup>th</sup> Ed. 2013. T. Horngren and onga, Financial A hukla, T.S. Grew aheshwari, and. Sehgal. Financi in Kumar Goyal n, Alderman and phan a	ng System for B.Com. by Ajay ng System by Neeraj Goyal and nting by C Mohan Luneja, Sand id Hawkins, Kenneth A. Merch d Donna Philbrick, Introduction accounting: Concepts and Appl val and S.C. Gupta. Advanced A S. K. Maheshwari. Financial Ac al Accounting. Vikas Publishin and HN Tiwari, Financial Accounting, Sanyal, Financial Accounting, Accounting, Pearson Education xt books should be used.	d Rohit Sachdeva deep Bansal and Rama Bansal nant, Accounting: Textand Cas lications. Mayur Paper Backs, Accounts. VolI. S. Chand & ccounting. Vikas Publishing H ag H House, New Delhi. punting, International Book He , Cengage Learning.	rson Education. New Delhi. Co.,New Delhi. Iouse, New Delh		



#### C010204T: Essentials of E-commerce

Program	nme: B.Com.	Year	r: First	Seme	ester: Second		
Subject: Commerce							
Course Code: C010204T Course Title: Essentials of E-comm					erce		
	<ul> <li>Course Outcomes:</li> <li>This course is to familiarize the student with the basics of e-commerce and to comprehend its potential.</li> </ul>						
	Credits: 6			Core Compulsory / Elec	ctive: Elective		
	Max. Ma	arks: 25+75		Min. Passing M	arks:10+25		
		Total No	o. of Lectu	res: 90			
Unit		Торіс	CS		No. of Lectures		
Ι	<b>Internet and Commerce:</b> Business Operations in Commerce Practices Vs Traditional Business Practices; Benefits of E-Commerce to Organization, Consumers, And Society; Limitation of E-Commerce.				20		
П	Application in Products in B2 Online Travel 7 on Travel Indu Banking and Its	25					
III	Application in B2B: Applications of B2B; Key Technologies for B2B, Characteristics of The Supplier Oriented Marketplace, Buyer Oriented Marketplace and Intermediate Oriented Marketplace; Just303030						
IV	Applications in Governance: EDI In Governance; E Government; E Governance Applications Of TheInternet, Concept Of Government- To-Business,Business-To-Government And Citizen-To- Government; E-Governance Models; Private Sector Interface In E Governance.15				15		
Suggested Readings:							
1. Pt Joseph of E-Commerce Are Indian Perspective PHP Learning Private Limited							
2. Nidhi Dhawan Introduction to E-Commerce International Book House PrivateLimited							
3. Agarwal Kamlesh and Agarwal Diksha Bridge to The Online to A FrontNewDelhi India Macmillan India (Hindi and English)							
4. Manali- Danielle Internet and Internet Engineering Tata Mcgraw-Hill New Delhi							
5. Pandey- Concept of E-Commerce, S.K. Kataria and Sons (Hindi and English)							



### **C010205T: Business Economics**

Programme: B.Com.		Year: First		Semester: Second			
Subject: Commerce							
Course Code: C010205T Course Title: Business Economics							
	<ul> <li>Course Outcomes:</li> <li>Business Economics objective this course is meant to acquaint the students with the principles of Business Economics as are applicable in business.</li> </ul>						
	Credits: 6			Core Compulsory / Elec	tive: Elective		
	Max. Mar	rks: 25+75		Min. Passing Marks:10+25			
		Total N	lo. of Lectu	res: 90			
Unit		Topi	ics		No. of Lectures		
I	Famous Econor D.R. Gadgil, Dr Ambedkar etc. I Economics, Me Diminishing Uti Of Elasticity Determinants O Demand.	22					
II	Theory of Cost: Short Run and Long Run Cost Curve Traditional and Modern Approaches. Production Function: Law Of Variable Proportion; Properties Ride Line, Optimum Factor Combination And Expansion Path; Return To Scale; Internal And External Economics And Diseconomies.				31		
ш	A. Perfect Competition: Meaning, Price and Output Determination.         B. Monopoly: Meaning and Determination of Price Under Monopoly; Equilibrium of A Firm/Industry.         C. Monopolistic Competition: Meaning And Characteristics; Price And Output Determination Under Monopolistic Competition.						
IV	Distribution: Ma Meaning, Deterr Monopoly, Rent	arginal Productivit nination Of Wage Concept: Modern	y Theory Of Rate Under I Theories O	s Causes; Theory Of Modern Theory, Wage- Perfect Competition And f Rent: Interest Concept- Theories Of Profit.	16		



#### **Suggested Readings:**

- 1. Geetika, "Managerial Economics", McGraw-Hill Education 2nd Ed.
- 2. Thomas & Maurice, "Managerial Economics: Concepts and Applications" (SIE), McGraw-Hill Education, 9th Ed
- 3. Ahuja, H.L, "Managerial Economics", S.Chand, 8th Ed
- 4. Dwivedi, D.N., "Managerial Economics", Vikas Publication, 7th Ed
- 5. Mithani, D.M., "Managerial Economics- Theory and Applications", HimalayaRublications
- 6. Gupta, G., "Managerial Economics", McGraw-Hill Education (India)Pvt Limited
- 7. Seth, M.L., "Principles of Economics", Lakshmi Narain Agrawal EducationalPublishers, Agra
- 8. Vaish & Sunderm, "Principles of Economics", Ratan Prakashan Mandir
- 9. Jhingan, M.L., "Managerial Economics -1E", Vrinda Pub
- 10.Jhingan, M.L., Vyashthi Arthashastra, Vrinda Pub 11. Mishra, J.P., Vyashthi Arthashastra